

Please complete this form clearly in black ink. **A CV should not be submitted in place of the completed form.** A letter in support of your application should be attached. Please relate your experience to the requirements of the post and the details given in the person specification. You should read the enclosed Recruitment, Selection and Disclosure Procedure before completing this form.

Teaching Assistant &

Support Staff

Application form

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

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| **POST APPLIED FOR:**  |

**PERSONAL DETAILS**

|  |  |
| --- | --- |
| **Surname** (block capitals) | **Previous surname** (if applicable) |
| **Title**  | **Other names in full** |

|  |  |
| --- | --- |
| **Address** | **Telephone numbers:** |
|  | **Home** |
|  | **Work** |
|  | **Mobile**  |
| **Post code**  | **E-mail**  |
|  |

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| **National Insurance Number**  |
| **Do you require a work permit / residency permit to work in the UK?**  |
| **Have you worked abroad in the last 5 years?** |
| **If yes -Please provide the Country and dates** |
| **Do you hold a certificate of good conduct from the authority/ police department abroad?** |
| **Are you permitted to work in the UK without any restrictions?**  |
| **What eligibility do you have to work in UK?** |

 **FULL TIME EDUCATION**

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| **Secondary schools attended with dates** |
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**Examination results, including grades**

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| --- | --- | --- | --- |
| **Subject/level** | **Grade** | **Subject/level** | **Grade** |
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**University or other institution attended, with dates, and class of degree awarded**

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| --- | --- | --- | --- |
| **University** | **Dates** | **Subjects** | **Degree or certificate awarded** |
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**Qualified Teaching Assistant Only**

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| **Date when qualified**  | **What level of TA certification do you hold** |
| **If not, please give details of relevant experience which you think could be considered** |
| **What age ranges have you been trained to teach or had experience with?**  |

 **TRAINING AND DEVELOPMENT**

Please provide details of any relevant training you have undertaken in the last 3 years.

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|  **Details** |  **Dates** |
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**CURRENT EMPLOYMENT**

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| **Post held**  |
| **Employer**  |
| **Address**  |
|  |
| **Full or part time:**  | **Date appointed:**  |
| **Current salary/responsibility point £** | **Notice required to terminate:**  |
| **Outline of current duties** |

**PREVIOUS EMPLOYMENT**

**Please list your full time and part time occupations, starting with the most recent.**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name of Employer** | **Post held** | **Dates** | **Salary grade** | **FT/ PT** | **Reason for leaving** |
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**PLEASE CLARIFY/EXPLAIN ANY GAPS IN YOUR EMPLOYMENT HISTORY**

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| --- | --- | --- |
| **Date From** | **Date To** | **Reason for Employment Gap** |
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**INTERESTS**

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**DISCLOSURE OF CRIMINAL BACKGROUND OF THOSE WITH ACCESS TO CHILDREN**

The amendments to the Rehabilitation of Offenders Act 1974 [exceptions] Order 1975 [2013 and 2020] provides that when applying for certain jobs and activities certain convictions and cautions are considered protected. This means that they do not need to be disclosed to employers and, if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found in ‘Changes to the Criminal Records System November 2020.docx Page 2’ on the Ministry of Justice Website and the websites of charities NACRO and UNLOCK.

It is an offence to apply for a post engaging in regulated activity relevant to children if you are barred from working with children. This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974, and whilst applicants are not required to make declarations at application stage, at the shortlisting stage all candidates will be required to complete a self- declaration form regarding their criminal record (unless ‘protected’) and will also be required to submit any information that would make them unsuitable to work with children.

Any such information will be treated in strictest confidence and used only in consideration of the suitability of the post. Criminal convictions will not automatically exclude you from being considered unless they fall within the threshold of being relevant and unsuitability, and will be considered on a case by case basis or as defined by the Department for Education (Keeping Children Safe in Education 2021)

Please refer to a link below on the school website to obtain a copy of the school’s child protection policy and practices and policy on employment of ex-offenders.

[MMPS-Safer-Recruitment-Policy-2022-2023.pdf (miet.uk)](https://www.mmps.miet.uk/wp-content/uploads/2022/08/MMPS-Safer-Recruitment-Policy-2022-2023.pdf)

[MMPS-Child-Protection-Safeguarding-Policy-2022-2023.pdf (miet.uk)](https://www.mmps.miet.uk/wp-content/uploads/2022/08/MMPS-Child-Protection-Safeguarding-Policy-2022-2023.pdf)

If the job into which MIET is seeking to recruit is one of the excluded jobs listed in the ROA, MIET will only require shortlisted applicants to a complete a self- declaration form of their criminal record or information that would make them unsuitable to work with children. Applicants must disclose on the declaration form all convictions, whether spent or unspent (other than where ‘protected’ cautions and protected convictions do not need to be disclosed, depending on the post concerned). Even in these circumstances, however, MIET will not refuse to employ a particular individual unless the nature of the conviction has some relevance to the post for which the individual has applied. Furthermore, if the job is exempt, MIET will, once it has selected the person to whom it wishes to offer employment, seek documentary evidence about that person's criminal convictions. MIET will seek the applicant's agreement to make a joint application to the Disclosure and Barring Service (DBS) for an Enhanced DBS with barred lists check. Where the individual is member of the DBS update service, MIET will, with their permission, carry out a status check on any current certificate. If an applicant has a conviction that is unspent/ spent and if the nature of the offence IS relevant to the job for which they have applied, MIET will review the individual circumstances of the case and may, at its discretion, decline to select or withdraw an offer of employment. MIET will not reimburse the individual the fee for obtaining the appropriate criminal records certificate

[Disqualification under the Childcare Act 2006 - GOV.UK (www.gov.uk)](https://www.gov.uk/government/publications/disqualification-under-the-childcare-act-2006/disqualification-under-the-childcare-act-2006#:~:text=Disqualification%20Criteria)

**REFEREES** Please supply names and contact details of two people whom we may contact for references. One of them **must be** your current or most recent employer. If your current/most recent employment does/did not involve work with children, then your second referee should be your employer with whom you most recently worked with children. Neither referee should be a relative or someone known to you solely as a friend. The school intends to take up references on all shortlisted candidates before interview.

**Do you object to these referees being contacted before an interview? Yes / NO** Please circle your answer.

|  |  |
| --- | --- |
| **Name**  | **Name**  |
| **Status/position**  | **Status/position**  |
| **Address**  | **Address**  |
|  |  |
|  |  |
| **Post Code**  | **Post Code**  |
| **Telephone**  | **Telephone**  |
| **Email**  | **Email**  |
| **Fax** | **Fax** |

**Canvassing, either directly or indirectly will disqualify a candidate from appointment**.

**DECLARATION**

I declare that the information on this form is correct to the best of my knowledge and i note that the withholding, falsification, omission or deceit of relevant information by a successful candidate are grounds for immediate termination of employment during the probationary period or disciplinary action which may lead to dismissal

Signed Date

**ADDITIONAL INFORMATION**

You are strongly advised to submit a separate personal statement in support of your application. This should give any additional relevant information, including details of your professional, subject and leisure interests and any skills and experience, which may be useful in schools. This should be no longer than one A4 page.

In addition to this, you must also enclose the following: -

1. A valid photocopy of a Enhanced DBS Disclosure check (if available)
2. **If you are NOT a citizen of the UK/EU you must submit with this application form a criminal background check from your native country.**
3. A photocopy of your **main** qualification [i.e. BA/MA/PhD]
4. A photocopy of your Teaching Assistant certificate

 **NB: Your application form may not be processed without the above documentation.**

**Thank you very much for filling in this form. Please send completed applications to:**

**Manchester Muslim Prep School 551 Wilmslow Road Withington, Manchester, M20 4BA**

**pa@mmps.miet.uk**

**Manchester Muslim**

**Preparatory School**

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Withington

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Visit:www.mmps.miet.uk